BOISE AIRPORT COMMISSION MEETING February 6, 2020

The Boise Airport Commission meeting was held in the Salmon River Room at the Boise Airport.

A. Old Business

- **A1. Roll Call:** Commission members Present: Frank Walker, Russ Westerberg, Robb Cilek, Jamie Boesiger, Bill Vasconcellos, Meg Carlson, Mayor Nancolas, Elaine Clegg, Boise City Council Liaison.
- **A2.** Approval of Minutes from Airport Commission Meeting of January 9, 2020: Minutes were approved as written. All in favor.
- **A3. Director's Report:** Ms. Hupp presented the Director's Report. A copy of the presentation is attached and incorporated into the minutes as Appendix A. The Commission and Ms. Hupp engaged in a discussion regarding ILS.
- **A4. Commissioner's Comments:** Mr. Westerberg said the runways look great. Ms. Carlson went on a cruise to the Caribbean. She said that BOI runs circles around the Fort Lauderdale airport. Ms. Boesiger flew in the fog; it was great to see those ILS systems working. Ms. Clegg said when she has friends visiting, parking is a subject she hears about a lot. Mr. Walker reminded the Commission if there was any topic, they would like to talk about during the meeting to let him or Ms. Hupp know.

B. New Business

B1. Culture Initiative 2020: Ms. Hupp presented the Culture Initiative 2020. A copy of the presentation is attached and incorporated into the minutes as Appendix B. The Commission and Ms. Hupp engaged in a discussion regarding centralized services, HR response time, benchmarks, market analysis, turnover, flexibility of budget for positions, evaluations, compensation and benefits, project managers.

C. Public Comment Questions & Answers

There were no comments from the Public.

Meeting Adjourned. Next Commission meeting will be March 5, 2020.