### CITY OF BOISE BOISE AIRPORT PROPOSED DISADVANTAGED BUSINESS ENTERPRISE ("DBE") GOALS

### FFY 2023 - FFY 2025

Revised 5/13/24

**Airport Sponsor:** City of Boise

Airport: Boise Airport

Name of Preparer: Cindy Olivares, ACC Consulting

**Telephone Number:** (805) 990-3321

Goal Period: October 1, 2022 - September 30, 2025

Overall DBE Goal for FAA-Assisted Projects: Overall Goal – 4.3%

(100% Race-Neutral)

### DBE GOAL METHODOLOGY

This overall goal period for the City of Boise, Boise Airport (the "Airport") Disadvantaged Business Enterprise ("DBE") Program covers Federal Fiscal Years 2023 through 2025, a three-year period, beginning October 1, 2022 and ending September 30, 2025. The Overall DBE Goal for the three-year period has been set at 4.3% in compliance with the methodologies described in CFR 49 Part 26 and subsequent guidance. FAA funding for AIP projects is anticipated to be approximately \$158.0 M over the three-year period. Note this goal was previously calculated at 4.4% but has been revised to add the Concourse B Family Restroom project which was not anticipate when the overall goals were previously submitted.

### **Geographic Region**

The relevant geographic market for contractors for Boise Airport projects is defined as the Idaho Department of Transportation District 3 because more than 75% of the companies performing projects (including federally-funded contracts) at the Airport over the last three years are based in this area. The Idaho Department of Transportation District 3 includes the following counties: Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, and Washington. The methodology for determining the DBE goal is described below.

# STEP 1 - DETERMINE A BASE FIGURE REPRESENTING THE RELATIVE AVAILABILITY OF DBEs.

For Federal fiscal years 2023 through 2025, we anticipate the following projects to be awarded:

#### **FFY 2023**

- Taxiway D and Taxi-Lane A3 Relocation, Design & Construction
- Taxiway W Extension, Design & Construction
- VALE, Electric GSE at Gates C-11 and C6A, Design & Construction
- Runway 10R/28L Rehabilitation, Design Only
- Concourse A, South Apron Design and Construction
- Concourse B Electrical Upgrades
- Concourse A, Design Only
- Checkpoint Expansion, Phase 3, Design Only
- Ticket Lobby Counter Expansion
- Acquire 1500 Gallon ARFF Vehicle

### **FFY 2024**

- Air Carrier Apron Rehabilitation
- Runway 10R/28L Rehabilitation
- VALE, Acquire Electric Bus and Charger
- Runway Incursion Mitigation (RIM) Improvements, 90% Design Only
- Taxiway B Rehabilitation (Joint Seal Replacement & Spall Repair)
- Acquire 3000 Gallon ARFF Vehicle
- Checkpoint Expansion, Phase 3

- Terminal Re-Roof, Phase 1
- Concourse B Family Restroom (added in May 2024 resulting in this revision)

### **FFY 2025**

- Runway Incursion Mitigation (RIM) Improvements, Construction
- Taxiway B (East of Twy C) Rehabilitation
- Masterplan Update
- UPS Cargo Apron Rehabilitation
- Concourse A, North Apron Design and Construction
- Concourse A Construction
- Terminal Re-Roof, Phase 2

Each project was broken down by trade classification using the North American Industry Classification System (NAICS). The trade breakdown for the projects listed above is shown on Table 1.

| Table 1: Trade Breakdown for 2023-2025 Projects |                                                                               |        |              |  |
|-------------------------------------------------|-------------------------------------------------------------------------------|--------|--------------|--|
| Project                                         | Trade                                                                         | NAICS  | Trade \$     |  |
|                                                 | BOI                                                                           |        |              |  |
|                                                 | Airport Runway Construction                                                   | 237310 | \$4,040,000  |  |
|                                                 | Flagging (All Other Support Services)                                         | 561990 | \$120,000    |  |
|                                                 | Survey                                                                        | 541370 | \$130,000    |  |
|                                                 | Testing Laboratory                                                            | 541380 | \$120,000    |  |
|                                                 | Lighting Equipment Manufacturing                                              | 335122 | \$1,600,000  |  |
|                                                 | Electrical Construction                                                       | 238210 | \$2,000,000  |  |
| Taxiway D and Taxilane A3 Relocation,           | Plastics Pipe and Pipe Fitting Manufacturing (Storm Water Pipe Materials)     | 326122 | \$600,000    |  |
| Design & Construction                           | Water and Sewer Line and Related Structures Construction (Storm Water Piping) | 237110 | \$700,000    |  |
|                                                 | Asphalt Paving Mixture and Block Manufacturing                                | 324121 | \$2,000,000  |  |
|                                                 | Environmental Consulting Services                                             | 541620 | \$30,000     |  |
|                                                 | Engineering Services                                                          | 541330 | \$2,400,000  |  |
|                                                 | FAA Reimbursable Agreement                                                    | N/A    | \$250,000    |  |
|                                                 | Airport Administrative Costs                                                  | N/A    | \$10,000     |  |
| Total Project                                   |                                                                               |        | \$14,000,000 |  |
|                                                 | Airport Runway Construction                                                   | 237310 | \$1,080,000  |  |
|                                                 | Flagging (All Other Support Services)                                         | 561990 | \$30,000     |  |
|                                                 | Survey                                                                        | 541370 | \$30,000     |  |
|                                                 | Testing Laboratory                                                            | 541380 | \$30,000     |  |
| Taxiway W Extension, Design & Construction      | Lighting Equipment Manufacturing                                              | 335122 | \$560,000    |  |
| 200.911 & 00110114011011                        | Electrical Construction                                                       | 238210 | \$560,000    |  |
|                                                 | Plastics Pipe and Pipe Fitting Manufacturing(Storm Water Pipe Materials)      | 326122 | \$175,000    |  |
|                                                 | Water and Sewer Line and Related Structures Construction (Storm Water Piping) | 237110 | \$175,000    |  |

| Table 1: Trade Breakdown for 2023-2025 Projects |                                                                                                 |        |             |  |
|-------------------------------------------------|-------------------------------------------------------------------------------------------------|--------|-------------|--|
| Project                                         | Trade                                                                                           | NAICS  | Trade \$    |  |
|                                                 | Asphalt Paving Mixture and Block Manufacturing                                                  | 324121 | \$700,000   |  |
|                                                 | Environmental Consulting Services                                                               | 541620 | \$30,000    |  |
|                                                 | Engineering Services                                                                            | 541330 | \$700,000   |  |
|                                                 | FAA Reimbursable Agreement                                                                      | N/A    | \$230,000   |  |
|                                                 | Airport Administrative Costs                                                                    | N/A    | \$10,000    |  |
| Total Project                                   |                                                                                                 |        | \$4,310,000 |  |
|                                                 | General Contractor                                                                              | 237310 | \$140,000   |  |
|                                                 | Construction, Mining, and Forestry Machinery and Equipment Rental Leasing                       | 532412 | \$30,000    |  |
| VALE, Electric GSE at                           | Electrical Construction                                                                         | 238210 | \$130,000   |  |
| Gates C-11 and C6A,<br>Design & Construction    | Lighting Equipment Manufacturing                                                                | 335122 | \$190,000   |  |
| Design & Construction                           | HVAC Equipment Manufacturing                                                                    | 423730 | \$190,000   |  |
|                                                 | Engineering Services                                                                            | 541330 | \$110,000   |  |
|                                                 | Airport Administrative Costs                                                                    | N/A    | \$10,000    |  |
| Total Project                                   |                                                                                                 |        | \$800,000   |  |
|                                                 | Testing Laboratory                                                                              | 541380 | \$60,000    |  |
| Runway 10R/28L                                  | Survey                                                                                          | 541370 | \$80,000    |  |
| Rehabilitation Design Only                      | Engineering Services                                                                            | 541330 | \$710,000   |  |
| ,                                               | Airport Administrative Costs                                                                    | N/A    | \$10,000    |  |
| Total Project                                   |                                                                                                 |        | \$860,000   |  |
|                                                 | General Contractor                                                                              | 237310 | \$3,500,000 |  |
|                                                 | Flagging (All Other Support Services)                                                           | 561990 | \$90,000    |  |
|                                                 | Survey                                                                                          | 541370 | \$100,000   |  |
|                                                 | Testing Laboratory                                                                              | 541380 | \$100,000   |  |
|                                                 | Lighting Equipment Manufacturing                                                                | 335122 | \$200,000   |  |
| Concourse A, South                              | Electrical Construction                                                                         | 238210 | \$200,000   |  |
| Apron Design and Construction                   | Plastics Pipe and Pipe Fitting Manufacturing(Storm Water Pipe Materials)                        | 326122 | \$400,000   |  |
|                                                 | Water and Sewer Line and Related Structures Construction (Storm Water Piping)                   | 237110 | \$400,000   |  |
|                                                 | Asphalt Paving Mixture and Block Manufacturing                                                  | 324121 | \$200,000   |  |
|                                                 | Ready-Mix Concrete Manufacturing                                                                | 327320 | \$2,000,000 |  |
|                                                 | Engineering Services                                                                            | 541330 | \$1,800,000 |  |
|                                                 | Airport Administrative Costs                                                                    | N/A    | \$10,000    |  |
| Total Project                                   |                                                                                                 |        | \$9,000,000 |  |
|                                                 | General Contractor                                                                              | 237310 | \$100,000   |  |
| Concourse B Electrical                          | Electrical Construction                                                                         | 238210 | \$320,000   |  |
| Upgrades                                        | Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers | 423610 | \$320,000   |  |

| Table 1: Trade Breakdown for 2023-2025 Projects |                                                    |        |              |  |
|-------------------------------------------------|----------------------------------------------------|--------|--------------|--|
| Project                                         | Trade                                              | NAICS  | Trade \$     |  |
|                                                 | Public Utility Services                            | N/A    | \$80,000     |  |
|                                                 | Engineering Services                               | 541330 | \$170,000    |  |
|                                                 | Airport Administrative Costs                       | N/A    | \$10,000     |  |
| Total Project                                   |                                                    |        | \$1,000,000  |  |
|                                                 | Survey                                             | 541370 | \$70,000     |  |
|                                                 | Testing Laboratory                                 | 541380 | \$70,000     |  |
| Concourse A, Design Only                        | Architectural Services                             | 541310 | \$500,000    |  |
| Offiny                                          | Engineering Services                               | 541330 | \$400,000    |  |
|                                                 | Airport Administrative Costs                       | N/A    | \$10,000     |  |
| Total Project                                   |                                                    |        | \$1,050,000  |  |
|                                                 | Survey                                             | 541370 | \$40,000     |  |
|                                                 | Environmental Consulting Services                  | 541620 | \$25,000     |  |
| Checkpoint Expansion,                           | Testing Laboratory                                 | 541380 | \$40,000     |  |
| Phase 3, Design Only                            | Architectural Services                             | 541310 | \$300,000    |  |
|                                                 | Engineering Services                               | 541330 | \$150,000    |  |
|                                                 | Airport Administrative Costs                       | N/A    | \$10,000     |  |
| Total Project                                   |                                                    |        | \$565,000    |  |
|                                                 | General Contractor                                 | 236220 | \$630,000    |  |
|                                                 | Electrical Construction                            | 238210 | \$400,000    |  |
|                                                 | Structural Steel and Precast Concrete Contractors  | 238120 | \$100,000    |  |
|                                                 | Testing Laboratory                                 | 541380 | \$50,000     |  |
|                                                 | Finish Carpentry Contractors                       | 238350 | \$20,000     |  |
| Ticket Lobby Counter                            | Other Commercial Equipment Merchant Wholesalers    | 423440 | \$30,000     |  |
| Expansion                                       | Glass and Glazing Contractors                      | 238150 | \$60,000     |  |
|                                                 | Roofing Contractors                                | 238160 | \$50,000     |  |
|                                                 | Flooring Contractors                               | 238330 | \$50,000     |  |
|                                                 | Architectural Services                             | 541310 | \$300,000    |  |
|                                                 | Airport Administrative Costs                       | N/A    | \$10,000     |  |
|                                                 | Baggage Equipment, Proprietary System              | N/A    | \$500,000    |  |
| Total Project                                   |                                                    |        | \$2,200,000  |  |
| Acquire 1500 Gallon                             | Heavy Duty Truck Manufacturing                     | 336120 | \$1,490,000  |  |
| ARFF Vehicle                                    | Airport Administrative Costs                       | N/A    | \$10,000     |  |
| Total Project                                   |                                                    |        | \$1,500,000  |  |
| Total BOI 2023                                  |                                                    |        | \$35,285,000 |  |
|                                                 | Architectural Services                             | 541310 | \$65,000     |  |
| Concourse B                                     | Engineering Services                               | 541330 | \$35,000     |  |
| Family Restroom                                 | Commercial and Institutional Building Construction | 236220 | \$250,000    |  |

| Table 1: Trade Breakdown for 2023-2025 Projects |                                                                  |        |             |  |
|-------------------------------------------------|------------------------------------------------------------------|--------|-------------|--|
| Project                                         | Trade                                                            | NAICS  | Trade \$    |  |
|                                                 | Electrical Contractors and Other Wiring Installation Contractors | 238210 | \$75,000    |  |
|                                                 | Testing Laboratories and Services                                | 541380 | \$5,000     |  |
|                                                 | Finish Carpentry Contractors                                     | 238350 | \$125,000   |  |
|                                                 | Glass and Glazing Contractors                                    | 238150 | \$30,000    |  |
|                                                 | Roofing Contractors                                              | 238160 | \$5,000     |  |
|                                                 | Flooring Contractors                                             | 238330 | \$50,000    |  |
|                                                 | Airport Administrative Costs                                     | N/A    | \$10,000    |  |
| Total Project                                   |                                                                  |        | \$650,000   |  |
|                                                 | Airport Runway Construction, General Contractor                  | 237310 | \$990,000   |  |
|                                                 | Flagging (All Other Support Services)                            | 561990 | \$20,000    |  |
|                                                 | Survey                                                           | 541370 | \$10,000    |  |
| Air Carrier Apron<br>Rehabilitation             | Testing Laboratory                                               | 541380 | \$20,000    |  |
| T C T C T C T C T C T C T C T C T C T C         | Ready-Mix Concrete Manufacturing                                 | 327320 | \$400,000   |  |
|                                                 | Engineering Services                                             | 541330 | \$150,000   |  |
|                                                 | Airport Administrative Costs                                     | N/A    | \$10,000    |  |
| Total Project                                   | Total Project                                                    |        | \$1,600,000 |  |
|                                                 | Airport Runway Construction, General Contractor                  | 237310 | \$2,900,000 |  |
|                                                 | Flagging (All Other Support Services)                            | 561990 | \$70,000    |  |
|                                                 | Survey                                                           | 541370 | \$80,000    |  |
|                                                 | Testing Laboratory                                               | 541380 | \$80,000    |  |
| Runway 10R/28L                                  | Electrical Construction                                          | 238210 | \$1,200,000 |  |
| Rehabilitation                                  | Lighting Equipment Manufacturing                                 | 335122 | \$600,000   |  |
|                                                 | Site Preparation                                                 | 238910 | \$700,000   |  |
|                                                 | Asphalt Paving Mixture and Block Manufacturing                   | 324121 | \$2,000,000 |  |
|                                                 | Engineering Services                                             | 541330 | \$760,000   |  |
|                                                 | Airport Administrative Costs                                     | N/A    | \$10,000    |  |
| Total Project                                   |                                                                  |        | \$8,400,000 |  |
|                                                 | Heavy Duty Truck Manufacturing                                   | 336120 | \$850,000   |  |
|                                                 | Electrical Construction                                          | 238210 | \$80,000    |  |
| VALE, Acquire Electric Bus and Charger          | Public Utility Services                                          | N/A    | \$40,000    |  |
| Dus and Onlarger                                | Engineering Services                                             | 541330 | \$120,000   |  |
|                                                 | Airport Administrative Costs                                     | N/A    | \$10,000    |  |
| Total Project                                   | Total Project                                                    |        | \$1,100,000 |  |
| Dunway In auraina                               | Survey                                                           | 541370 | \$70,000    |  |
| Runway Incursion Mitigation (RIM)               | Testing Laboratory                                               | 541380 | \$70,000    |  |
| Improvements, 90%                               | Engineering Services                                             | 541330 | \$880,000   |  |
| Design Only                                     | FAA Reimbursable Agreement                                       | N/A    | \$70,000    |  |

| Table 1: Trade Breakdown for 2023-2025 Projects |                                                                                                 |        |             |  |  |
|-------------------------------------------------|-------------------------------------------------------------------------------------------------|--------|-------------|--|--|
| Project                                         | Trade                                                                                           | NAICS  | Trade \$    |  |  |
|                                                 | Airport Administrative Costs                                                                    | N/A    | \$10,000    |  |  |
| Total Project                                   |                                                                                                 |        | \$1,100,000 |  |  |
|                                                 | General Contractor                                                                              | 237310 | \$1,010,000 |  |  |
|                                                 | Flagging (All Other Support Services)                                                           | 561990 | \$30,000    |  |  |
| Toviwov P                                       | Survey                                                                                          | 541370 | \$20,000    |  |  |
| Taxiway B<br>Rehabilitation (Joint              | Testing Laboratory                                                                              | 541380 | \$20,000    |  |  |
| Seal Replacement &                              | Ready-Mix Concrete Manufacturing                                                                | 327320 | \$330,000   |  |  |
| Spall Repair)                                   | Environmental Consulting Services                                                               | 541620 | \$30,000    |  |  |
|                                                 | Engineering Services                                                                            | 541330 | \$350,000   |  |  |
|                                                 | Airport Administrative Costs                                                                    | N/A    | \$10,000    |  |  |
| Total Project                                   |                                                                                                 |        | \$1,800,000 |  |  |
| Acquire 3000 Gallon                             | Heavy Duty Truck Manufacturing                                                                  | 336120 | \$1,600,000 |  |  |
| ARFF Vehicle                                    | Airport Administrative Costs                                                                    | N/A    | \$10,000    |  |  |
| Total Project                                   |                                                                                                 |        | \$1,610,000 |  |  |
|                                                 | General Contractor                                                                              | 236220 | \$1,400,000 |  |  |
|                                                 | Site Preparation                                                                                | 238910 | \$200,000   |  |  |
|                                                 | Ready-Mix Concrete Manufacturing                                                                | 327320 | \$200,000   |  |  |
|                                                 | Structural Steel and Precast Concrete Contractors                                               | 238120 | \$400,000   |  |  |
|                                                 | Fabricated Structural Metal Manufacturing                                                       | 332312 | \$300,000   |  |  |
|                                                 | Other Building Material Dealers                                                                 | 444180 | \$540,000   |  |  |
|                                                 | Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers | 423610 | \$300,000   |  |  |
| Checkpoint Expansion,                           | Plumbing and Heating Equipment and Supplies Merchant Wholesalers                                | 423720 | \$300,000   |  |  |
| Phase 3                                         | Electrical Construction                                                                         | 238210 | \$300,000   |  |  |
|                                                 | Plumbing, Heating, and Air-Conditioning Contractors                                             | 238220 | \$300,000   |  |  |
|                                                 | Testing Laboratory                                                                              | 541380 | \$200,000   |  |  |
|                                                 | Finish Carpentry Contractors                                                                    | 238350 | \$100,000   |  |  |
|                                                 | Flooring Contractors                                                                            | 238330 | \$300,000   |  |  |
|                                                 | Glass and Glazing Contractors                                                                   | 238150 | \$100,000   |  |  |
|                                                 | Roofing Contractors                                                                             | 238160 | \$300,000   |  |  |
|                                                 | Architectural Services                                                                          | 541310 | \$450,000   |  |  |
|                                                 | Public Utility Services                                                                         | N/A    | \$300,000   |  |  |
|                                                 | Airport Administrative Costs                                                                    | N/A    | \$10,000    |  |  |
| Total Project                                   |                                                                                                 |        | \$6,000,000 |  |  |
| Terminal Re-Roof,                               | General Contractor                                                                              | 236220 | \$80,000    |  |  |
| Phase 1                                         | Plumbing, Heating, and Air-Conditioning Contractors                                             | 238220 | \$50,000    |  |  |

| Table 1: Trade Breakdown for 2023-2025 Projects |                                                                               |        |              |  |  |
|-------------------------------------------------|-------------------------------------------------------------------------------|--------|--------------|--|--|
| Project                                         | Trade                                                                         | NAICS  | Trade \$     |  |  |
|                                                 | Electrical Construction                                                       | 238210 | \$80,000     |  |  |
|                                                 | Roofing Materials                                                             | 423330 | \$350,000    |  |  |
|                                                 | Roofing Contractors                                                           | 238160 | \$350,000    |  |  |
|                                                 | Architectural Services                                                        | 541310 | \$80,000     |  |  |
|                                                 | Airport Administrative Costs                                                  | N/A    | \$10,000     |  |  |
| Total Project                                   |                                                                               |        | \$1,000,000  |  |  |
| Total BOI 2024                                  |                                                                               |        | \$23,260,000 |  |  |
|                                                 | Airport Runway Construction, General Contractor                               | 237310 | \$3,960,000  |  |  |
|                                                 | Flagging (All Other Support Services)                                         | 561990 | \$120,000    |  |  |
|                                                 | Survey                                                                        | 541370 | \$120,000    |  |  |
|                                                 | Testing Laboratory                                                            | 541380 | \$120,000    |  |  |
| D                                               | Lighting Equipment Manufacturing                                              | 335122 | \$2,000,000  |  |  |
| Runway Incursion<br>Mitigation (RIM)            | Electrical Construction                                                       | 238210 | \$2,020,000  |  |  |
| Improvements,                                   | Storm Water Pipe Materials                                                    | 326122 | \$800,000    |  |  |
| Construction                                    | Storm Water Piping Construction                                               | 237110 | \$800,000    |  |  |
|                                                 | Site Preparation                                                              | 238910 | \$1,250,000  |  |  |
|                                                 | Asphalt Paving Mixture and Block Manufacturing                                | 324121 | \$2,600,000  |  |  |
|                                                 | Engineering Services                                                          | 541330 | \$1,200,000  |  |  |
|                                                 | Airport Administrative Costs                                                  | N/A    | \$10,000     |  |  |
| Total Project                                   |                                                                               |        | \$15,000,000 |  |  |
|                                                 | Airport Runway Construction, General Contractor                               | 237310 | \$1,080,000  |  |  |
|                                                 | Flagging (All Other Support Services)                                         | 561990 | \$40,000     |  |  |
|                                                 | Survey                                                                        | 541370 | \$40,000     |  |  |
|                                                 | Testing Laboratory                                                            | 541380 | \$40,000     |  |  |
|                                                 | Lighting Equipment Manufacturing                                              | 335122 | \$150,000    |  |  |
|                                                 | Electrical Construction                                                       | 238210 | \$200,000    |  |  |
| Taxiway B (East of Twy<br>C) Rehabilitation     | Plastics Pipe and Pipe Fitting Manufacturing(Storm Water Pipe Materials)      | 326122 | \$60,000     |  |  |
| o, nonasimanon                                  | Water and Sewer Line and Related Structures Construction (Storm Water Piping) | 237110 | \$60,000     |  |  |
|                                                 | Site Preparation                                                              | 238910 | \$500,000    |  |  |
|                                                 | Asphalt Paving Mixture and Block Manufacturing                                | 324121 | \$510,000    |  |  |
|                                                 | Environmental Consulting Services                                             | 541620 | \$30,000     |  |  |
|                                                 | Engineering Services                                                          | 541330 | \$580,000    |  |  |
|                                                 | Airport Administrative Costs                                                  | N/A    | \$10,000     |  |  |
| Total Project                                   |                                                                               |        | \$3,300,000  |  |  |
|                                                 | Engineering Services                                                          | 541330 | \$870,000    |  |  |
| Masterplan Update                               | Survey                                                                        | 541370 | \$200,000    |  |  |
|                                                 | Environmental Consulting Services                                             | 541620 | \$60,000     |  |  |

| Table 1: Trade Breakdown for 2023-2025 Projects |                                                                                                 |        |              |  |  |
|-------------------------------------------------|-------------------------------------------------------------------------------------------------|--------|--------------|--|--|
| Project                                         | Trade                                                                                           | NAICS  | Trade \$     |  |  |
|                                                 | Public Relations Agencies                                                                       | 541820 | \$60,000     |  |  |
|                                                 | Airport Administrative Costs                                                                    | N/A    | \$10,000     |  |  |
| Total Project                                   |                                                                                                 |        | \$1,200,000  |  |  |
|                                                 | Airport Runway Construction, General Contractor                                                 | 237310 | \$610,000    |  |  |
|                                                 | Flagging (All Other Support Services)                                                           | 561990 | \$20,000     |  |  |
|                                                 | Survey                                                                                          | 541370 | \$10,000     |  |  |
|                                                 | Testing Laboratory                                                                              | 541380 | \$10,000     |  |  |
| UPS Cargo Apron<br>Rehabilitation               | Site Preparation                                                                                | 238910 | \$200,000    |  |  |
| Renabilitation                                  | Asphalt Paving Mixture and Block Manufacturing                                                  | 324121 | \$240,000    |  |  |
|                                                 | Ready-Mix Concrete Manufacturing                                                                | 327320 | \$50,000     |  |  |
|                                                 | Engineering Services                                                                            | 541330 | \$250,000    |  |  |
|                                                 | Airport Administrative Costs                                                                    | N/A    | \$10,000     |  |  |
| Total Project                                   |                                                                                                 |        | \$1,400,000  |  |  |
|                                                 | Airport Runway Construction, General Contractor                                                 | 237310 | \$2,960,000  |  |  |
|                                                 | Flagging (All Other Support Services)                                                           | 561990 | \$80,000     |  |  |
|                                                 | Survey                                                                                          | 541370 | \$80,000     |  |  |
|                                                 | Testing Laboratory                                                                              | 541380 | \$100,000    |  |  |
|                                                 | Lighting Equipment Manufacturing                                                                | 335122 | \$200,000    |  |  |
|                                                 | Electrical Construction                                                                         | 238210 | \$220,000    |  |  |
| Concourse A, North<br>Apron Design and          | Plastics Pipe and Pipe Fitting Manufacturing(Storm Water Pipe Materials)                        | 326122 | \$200,000    |  |  |
| Construction                                    | Water and Sewer Line and Related Structures Construction (Storm Water Piping)                   | 237110 | \$200,000    |  |  |
|                                                 | Asphalt Paving Mixture and Block Manufacturing                                                  | 324121 | \$500,000    |  |  |
|                                                 | Ready-Mix Concrete Manufacturing                                                                | 327320 | \$1,500,000  |  |  |
|                                                 | All Other Specialty Trade Contractors (Fencing)                                                 | 238990 | \$150,000    |  |  |
|                                                 | Engineering Services                                                                            | 541330 | \$1,300,000  |  |  |
|                                                 | Airport Administrative Costs                                                                    | N/A    | \$10,000     |  |  |
| Total Project                                   |                                                                                                 |        | \$7,500,000  |  |  |
|                                                 | General Contractor                                                                              | 236220 | \$13,200,000 |  |  |
|                                                 | Site Preparation                                                                                | 238910 | \$1,000,000  |  |  |
|                                                 | Ready-Mix Concrete Manufacturing                                                                | 327320 | \$1,500,000  |  |  |
|                                                 | Fabricated Structural Metal Manufacturing                                                       | 332312 | \$1,500,000  |  |  |
| Concourse A                                     | Structural Steel and Precast Concrete Contractors                                               | 238120 | \$3,500,000  |  |  |
| Construction                                    | Other Building Material Dealers                                                                 | 444180 | \$4,000,000  |  |  |
|                                                 | Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers | 423610 | \$4,500,000  |  |  |
|                                                 | Plumbing and Heating Equipment and Supplies Merchant Wholesalers                                | 423720 | \$4,500,000  |  |  |

| Table 1: Trade Breakdown for 2023-2025 Projects |                                                                  |              |               |  |
|-------------------------------------------------|------------------------------------------------------------------|--------------|---------------|--|
| Project                                         | Trade                                                            | NAICS        | Trade \$      |  |
|                                                 | Electrical Construction                                          | 238210       | \$4,000,000   |  |
|                                                 | Plumbing, Heating, and Air-Conditioning Contractors              | 238220       | \$6,000,000   |  |
|                                                 | Elevator and Moving Stairway Manufacturing                       | 333921       | \$4,000,000   |  |
|                                                 | Other Building Equipment Contractors (ELEVATOR)                  | 238290       | \$2,000,000   |  |
|                                                 | Testing Laboratory                                               | 541380       | \$700,000     |  |
|                                                 | Finish Carpentry Contractors                                     | 238350       | \$400,000     |  |
|                                                 | Painting and Wall Covering Contractors                           | 238320       | \$800,000     |  |
|                                                 | Flooring Contractors                                             | 238330       | \$800,000     |  |
|                                                 | Glass and Glazing Contractors                                    | 238150       | \$1,000,000   |  |
|                                                 | Roofing Contractors                                              | 238160       | \$1,000,000   |  |
|                                                 | Power and Communication Line and Related Structures Construction | 237130       | \$900,000     |  |
|                                                 | Public Utility Services                                          | N/A          | \$500,000     |  |
|                                                 | Passenger Boarding Bridges and Electric GSE                      | N/A          | \$7,600,000   |  |
|                                                 | Architectural Services                                           | 541310       | \$6,600,000   |  |
|                                                 | Airport Administrative Costs                                     | N/A          | \$10,000      |  |
| Total Project                                   |                                                                  |              | \$70,010,000  |  |
|                                                 | General Contractor                                               | 236220       | \$80,000      |  |
|                                                 | Plumbing, Heating, and Air-Conditioning Contractors              | 238220       | \$50,000      |  |
| Terminal Re-Roof,                               | Electrical Construction                                          | 238210       | \$80,000      |  |
| Phase 2                                         | Roofing Materials                                                | 423330       | \$350,000     |  |
|                                                 | Roofing Contractors                                              | 238160       | \$350,000     |  |
|                                                 | Architectural Services                                           | 541310       | \$80,000      |  |
|                                                 | Airport Administrative Costs                                     | N/A          | \$10,000      |  |
| Total Project                                   |                                                                  |              | \$1,000,000   |  |
| Total BOI 2025                                  |                                                                  | \$99,410,000 |               |  |
| Total BOI 2023-2025                             |                                                                  |              | \$157,955,000 |  |

DBE Availability for the trades included above has been calculated using Census Bureau Data (2020 County Business Patterns Data) and the DBE Directory published by the Idaho Unified Certification Program ("UCP") for the relevant geographic region (IDT District 3 - Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, and Washington counties).

### Table 2 - DBE Availability Percentages

## % OF DBE FIRMS VS. ALL FIRMS

| Trade Description                                                                               | NAICS  | 2020   | IDT       | DBE %  |
|-------------------------------------------------------------------------------------------------|--------|--------|-----------|--------|
|                                                                                                 |        | Census | Directory |        |
| Commercial and Institutional Building Construction                                              | 236220 | 155    | 4         | 2.58%  |
| Water and Sewer Line and Related Structures Construction                                        | 237110 | 41     | 2         | 4.88%  |
| Power and Communication Line and Related Structures Construction                                | 237130 | 22     | 0         | 0.00%  |
| Highway, Street and Bridge Construction                                                         | 237310 | 33     | 8         | 24.24% |
| Structural Steel and Precast Concrete Contractors                                               | 238120 | 12     | 1         | 8.33%  |
| Glass and Glazing Contractors                                                                   | 238150 | 16     | 0         | 0.00%  |
| Roofing Contractors                                                                             | 238160 | 122    | 0         | 0.00%  |
| Electrical Contractor                                                                           | 238210 | 263    | 3         | 1.14%  |
| Plumbing, Heating, and Air-Conditioning Contractors                                             | 238220 | 348    | 0         | 0.00%  |
| Other Building Equipment Contractors                                                            | 238290 | 26     | 1         | 3.85%  |
| Painting and Wall Covering Contractors                                                          | 238320 | 235    | 1         | 0.43%  |
| Flooring Contractors                                                                            | 238330 | 129    | 0         | 0.00%  |
| Finish Carpentry Contractors                                                                    | 238350 | 140    | 0         | 0.00%  |
| Site Preparation Contractors                                                                    | 238910 | 193    | 4         | 2.07%  |
| All Other Specialty Trade Contractors                                                           | 238990 | 256    | 4         | 1.56%  |
| *Asphalt Paving Mixture and Block Manufacturing                                                 | 324121 | 1,390  | 43        | 3.09%  |
| *Plastics Pipe and Pipe Fitting Manufacturing                                                   | 326122 | 449    | 5         | 1.11%  |
| Ready-Mix Concrete Manufacturing                                                                | 327320 | 3      | 0         | 0.00%  |
| Fabricated Structural Metal Manufacturing                                                       | 332312 | 11     | 0         | 0.00%  |
| *Elevator and Moving Stairway Manufacturing                                                     | 333921 | 179    | 9         | 5.03%  |
| *Commercial, Industrial, and Institutional Electric Lighting Fixture Manufacturing              | 335132 | 425    | 5         | 1.18%  |
| *Heavy Duty Truck Manufacturing                                                                 | 336120 | 92     | 3         | 3.26%  |
| Roofing, Siding, and Insulation Material Merchant Wholesalers                                   | 423330 | 12     | 0         | 0.00%  |
| Other Commercial Equipment Merchant Wholesalers                                                 | 423440 | 7      | 0         | 0.00%  |
| Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers | 423610 | 37     | 0         | 0.00%  |
| Plumbing and Heating Equipment and Supplies (Hydronics)  Merchant Wholesalers                   | 423720 | 24     | 0         | 0.00%  |
| Warm Air Heating and Air-Conditioning Equipment and Supplies Merchant Wholesalers               | 423730 | 15     | 0         | 0.00%  |
| Other Building Material Dealers                                                                 | 444180 | 85     | 0         | 0.00%  |
| Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers | 532412 | 8      | 0         | 0.00%  |
| Architectural Services                                                                          | 541310 | 64     | 0         | 0.00%  |
| Engineering Services                                                                            | 541330 | 206    | 7         | 3.40%  |
| Surveying and Mapping (except Geophysical) Services                                             | 541370 | 20     | 1         | 5.00%  |
| Testing Laboratories and Services                                                               | 541380 | 17     | 2         | 11.76% |
| Environmental Consulting Services                                                               | 541620 | 35     | 6         | 17.14% |
| Public Relations                                                                                | 541820 | 21     | 4         | 19.05% |
| All Other Support Services                                                                      | 561990 | 19     | 2         | 10.53% |

\*No firms in the region, national geographic region used

Weighting the project trade anticipated expenditures using the availability calculations shown in Table 2 results in the following:

| Table 3:                                     | Table 3: DBE \$ based on Project Expenditures by Trade Classification X DBE  Availability |        |              |        |             |  |
|----------------------------------------------|-------------------------------------------------------------------------------------------|--------|--------------|--------|-------------|--|
| Project                                      | Trade                                                                                     | NAICS  | Trade \$     | DBE %  | DBE \$      |  |
|                                              | Airport Runway Construction                                                               | 237310 | \$4,040,000  | 24.24% | \$979,296   |  |
|                                              | Flagging (All Other Support Services)                                                     | 561990 | \$120,000    | 10.53% | \$12,636    |  |
|                                              | Survey                                                                                    | 541370 | \$130,000    | 5.00%  | \$6,500     |  |
|                                              | Testing Laboratory                                                                        | 541380 | \$120,000    | 11.76% | \$14,112    |  |
|                                              | Lighting Equipment Manufacturing                                                          | 335132 | \$1,600,000  | 1.18%  | \$18,880    |  |
|                                              | Electrical Construction                                                                   | 238210 | \$2,000,000  | 1.14%  | \$22,800    |  |
| Taxiway D and<br>Taxi-lane A3<br>Relocation, | Plastics Pipe and Pipe Fitting Manufacturing(Storm Water Pipe Materials)                  | 326122 | \$600,000    | 1.11%  | \$6,660     |  |
| Design &<br>Construction                     | Water and Sewer Line and Related<br>Structures Construction (Storm Water<br>Piping)       | 237110 | \$700,000    | 4.88%  | \$34,160    |  |
|                                              | Asphalt Paving Mixture and Block Manufacturing                                            | 324121 | \$2,000,000  | 3.09%  | \$61,800    |  |
|                                              | Environmental Consulting Services                                                         | 541620 | \$30,000     | 17.14% | \$5,142     |  |
|                                              | Engineering Services                                                                      | 541330 | \$2,400,000  | 3.40%  | \$81,600    |  |
|                                              | FAA Reimbursable Agreement                                                                | N/A    | \$250,000    | 0.00%  | \$0         |  |
|                                              | Airport Administrative Costs                                                              | N/A    | \$10,000     | 0.00%  | \$0         |  |
| Total Project                                |                                                                                           |        | \$14,000,000 | 8.88%  | \$1,243,586 |  |
|                                              | Airport Runway Construction                                                               | 237310 | \$1,080,000  | 24.24% | \$261,792   |  |
|                                              | Flagging (All Other Support Services)                                                     | 561990 | \$30,000     | 10.53% | \$3,159     |  |
|                                              | Survey                                                                                    | 541370 | \$30,000     | 5.00%  | \$1,500     |  |
|                                              | Testing Laboratory                                                                        | 541380 | \$30,000     | 11.76% | \$3,528     |  |
|                                              | Lighting Equipment Manufacturing                                                          | 335132 | \$560,000    | 1.18%  | \$6,608     |  |
|                                              | Electrical Construction                                                                   | 238210 | \$560,000    | 1.14%  | \$6,384     |  |
| Taxiway W Extension,                         | Plastics Pipe and Pipe Fitting Manufacturing(Storm Water Pipe Materials)                  | 326122 | \$175,000    | 1.11%  | \$1,943     |  |
| Design & Construction                        | Water and Sewer Line and Related<br>Structures Construction (Storm Water<br>Piping)       | 237110 | \$175,000    | 4.88%  | \$8,540     |  |
|                                              | Asphalt Paving Mixture and Block Manufacturing                                            | 324121 | \$700,000    | 3.09%  | \$21,630    |  |
|                                              | Environmental Consulting Services                                                         | 541620 | \$30,000     | 17.14% | \$5,142     |  |
|                                              | Engineering Services                                                                      | 541330 | \$700,000    | 3.40%  | \$23,800    |  |
|                                              | FAA Reimbursable Agreement                                                                | N/A    | \$230,000    | 0.00%  | \$0         |  |
|                                              | Airport Administrative Costs                                                              | N/A    | \$10,000     | 0.00%  | \$0         |  |
| Total Project                                |                                                                                           |        | \$4,310,000  | 7.98%  | \$344,026   |  |
|                                              | General Contractor                                                                        | 237310 | \$140,000    | 24.24% | \$33,936    |  |

| Table 3:                                  | Table 3: DBE \$ based on Project Expenditures by Trade Classification X DBE  Availability             |        |             |        |           |
|-------------------------------------------|-------------------------------------------------------------------------------------------------------|--------|-------------|--------|-----------|
| Project                                   | Trade                                                                                                 | NAICS  | Trade \$    | DBE %  | DBE \$    |
|                                           | Construction, Mining, and Forestry<br>Machinery and Equipment Rental<br>Leasing                       | 532412 | \$30,000    | 0.00%  | \$0       |
| VALE, Electric<br>GSE at Gates C-         | Electrical Construction                                                                               | 238210 | \$130,000   | 1.14%  | \$1,482   |
| 11 and C6A,                               | Lighting Equipment Manufacturing                                                                      | 335132 | \$190,000   | 1.18%  | \$2,242   |
| Design & Construction                     | HVAC Equipment Manufacturing                                                                          | 423730 | \$190,000   | 0.00%  | \$0       |
| Conouraction.                             | Engineering Services                                                                                  | 541330 | \$110,000   | 3.40%  | \$3,740   |
|                                           | Airport Administrative Costs                                                                          | N/A    | \$10,000    | 0.00%  | \$0       |
| Total Project                             | Total Project                                                                                         |        | \$800,000   | 5.18%  | \$41,400  |
|                                           | Testing Laboratory                                                                                    | 541380 | \$60,000    | 11.76% | \$7,056   |
| Runway 10R/28L                            | Survey                                                                                                | 541370 | \$80,000    | 5.00%  | \$4,000   |
| Rehabilitation<br>Design Only             | Engineering Services                                                                                  | 541330 | \$710,000   | 3.40%  | \$24,140  |
| ,                                         | Airport Administrative Costs                                                                          | N/A    | \$10,000    | 0.00%  | \$0       |
| Total Project                             |                                                                                                       |        | \$860,000   | 4.09%  | \$35,196  |
|                                           | General Contractor                                                                                    | 237310 | \$3,500,000 | 24.24% | \$848,400 |
|                                           | Flagging (All Other Support Services)                                                                 | 561990 | \$90,000    | 10.53% | \$9,477   |
|                                           | Survey                                                                                                | 541370 | \$100,000   | 5.00%  | \$5,000   |
|                                           | Testing Laboratory                                                                                    | 541380 | \$100,000   | 11.76% | \$11,760  |
|                                           | Lighting Equipment Manufacturing                                                                      | 335132 | \$200,000   | 1.18%  | \$2,360   |
|                                           | Electrical Construction                                                                               | 238210 | \$200,000   | 1.14%  | \$2,280   |
| Concourse A,<br>South Apron<br>Design and | Plastics Pipe and Pipe Fitting<br>Manufacturing(Storm Water Pipe<br>Materials)                        | 326122 | \$400,000   | 1.11%  | \$4,440   |
| Construction                              | Water and Sewer Line and Related<br>Structures Construction (Storm Water<br>Piping)                   | 237110 | \$400,000   | 4.88%  | \$19,520  |
|                                           | Asphalt Paving Mixture and Block Manufacturing                                                        | 324121 | \$200,000   | 3.09%  | \$6,180   |
|                                           | Ready-Mix Concrete Manufacturing                                                                      | 327320 | \$2,000,000 | 0.00%  | \$0       |
|                                           | Engineering Services                                                                                  | 541330 | \$1,800,000 | 3.40%  | \$61,200  |
|                                           | Airport Administrative Costs                                                                          | N/A    | \$10,000    | 0.00%  | \$0       |
| Total Project                             |                                                                                                       |        | \$9,000,000 | 10.78% | \$970,617 |
|                                           | General Contractor                                                                                    | 237310 | \$100,000   | 24.24% | \$24,240  |
|                                           | Electrical Construction                                                                               | 238210 | \$320,000   | 1.14%  | \$3,648   |
| Concourse B<br>Electrical                 | Electrical Apparatus and Equipment,<br>Wiring Supplies, and Related<br>Equipment Merchant Wholesalers | 423610 | \$320,000   | 0.00%  | \$0       |
| Upgrades                                  | Public Utility Services                                                                               | N/A    | \$80,000    | 0.00%  | \$0       |
|                                           | Engineering Services                                                                                  | 541330 | \$170,000   | 3.40%  | \$5,780   |
|                                           | Airport Administrative Costs                                                                          | N/A    | \$10,000    | 0.00%  | \$0       |
| Total Project                             |                                                                                                       |        | \$1,000,000 | 3.37%  | \$33,668  |
| Concourse A,                              | Survey                                                                                                | 541370 | \$70,000    | 5.00%  | \$3,500   |
| Design Only                               | Testing Laboratory                                                                                    | 541380 | \$70,000    | 11.76% | \$8,232   |

| Table 3: DBE \$ based on Project Expenditures by Trade Classification X DBE Availability |                                                                  |        |              |        |             |
|------------------------------------------------------------------------------------------|------------------------------------------------------------------|--------|--------------|--------|-------------|
| Project                                                                                  | Trade                                                            | NAICS  | Trade \$     | DBE %  | DBE \$      |
|                                                                                          | Architectural Services                                           | 541310 | \$500,000    | 0.00%  | \$0         |
|                                                                                          | Engineering Services                                             | 541330 | \$400,000    | 3.40%  | \$13,600    |
|                                                                                          | Airport Administrative Costs                                     | N/A    | \$10,000     | 0.00%  | \$0         |
| Total Project                                                                            |                                                                  |        | \$1,050,000  | 2.41%  | \$25,332    |
|                                                                                          | Survey                                                           | 541370 | \$40,000     | 5.00%  | \$2,000     |
| Charlenaint                                                                              | Environmental Consulting Services                                | 541620 | \$25,000     | 17.14% | \$4,285     |
| Checkpoint Expansion,                                                                    | Testing Laboratory                                               | 541380 | \$40,000     | 11.76% | \$4,704     |
| Phase 3, Design<br>Only                                                                  | Architectural Services                                           | 541310 | \$300,000    | 0.00%  | \$0         |
| Offiny                                                                                   | Engineering Services                                             | 541330 | \$150,000    | 3.40%  | \$5,100     |
|                                                                                          | Airport Administrative Costs                                     | N/A    | \$10,000     | 0.00%  | \$0         |
| Total Project                                                                            | Total Project                                                    |        |              | 2.85%  | \$16,089    |
|                                                                                          | General Contractor                                               | 236220 | \$630,000    | 2.58%  | \$16,254    |
|                                                                                          | Electrical Construction                                          | 238210 | \$400,000    | 1.14%  | \$4,560     |
|                                                                                          | Structural Steel and Precast Concrete Contractors                | 238120 | \$100,000    | 8.33%  | \$8,330     |
|                                                                                          | Testing Laboratory                                               | 541380 | \$50,000     | 11.76% | \$5,880     |
|                                                                                          | Finish Carpentry Contractors                                     | 238350 | \$20,000     | 0.00%  | \$0         |
| Ticket Lobby<br>Counter                                                                  | Other Commercial Equipment Merchant Wholesalers                  | 423440 | \$30,000     | 0.00%  | \$0         |
| Expansion                                                                                | Glass and Glazing Contractors                                    | 238150 | \$60,000     | 0.00%  | \$0         |
|                                                                                          | Roofing Contractors                                              | 238160 | \$50,000     | 0.00%  | \$0         |
|                                                                                          | Flooring Contractors                                             | 238330 | \$50,000     | 0.00%  | \$0         |
|                                                                                          | Architectural Services                                           | 541310 | \$300,000    | 0.00%  | \$0         |
|                                                                                          | Airport Administrative Costs                                     | N/A    | \$10,000     | 0.00%  | \$0         |
|                                                                                          | Baggage Equipment, Proprietary System                            | N/A    | \$500,000    | 0.00%  | \$0         |
| Total Project                                                                            |                                                                  |        | \$2,200,000  | 1.59%  | \$35,024    |
| Acquire 1500<br>Gallon ARFF                                                              | Heavy Duty Truck Manufacturing                                   | 336120 | \$1,490,000  | 3.26%  | \$48,574    |
| Vehicle                                                                                  | Airport Administrative Costs                                     | N/A    | \$10,000     | 0.00%  | \$0         |
| Total Project                                                                            |                                                                  |        | \$1,500,000  | 3.24%  | \$48,574    |
| Total BOI 2023                                                                           |                                                                  |        | \$35,285,000 | 7.92%  | \$2,793,512 |
|                                                                                          | Architectural Services                                           | 541310 | \$65,000     | 0.00%  | \$0         |
|                                                                                          | Engineering Services                                             | 541330 | \$35,000     | 3.40%  | \$1,190     |
| Canaaiiraa D                                                                             | Commercial and Institutional Building Construction               | 236220 | \$250,000    | 2.58%  | \$6,450     |
| Concourse B<br>Family Restroom                                                           | Electrical Contractors and Other Wiring Installation Contractors | 238210 | \$75,000     | 1.14%  | \$855       |
|                                                                                          | Testing Laboratories and Services                                | 541380 | \$5,000      | 11.76% | \$588       |
|                                                                                          | Finish Carpentry Contractors                                     | 238350 | \$125,000    | 0.00%  | \$0         |
|                                                                                          | Glass and Glazing Contractors                                    | 238150 | \$30,000     | 0.00%  | \$0         |

| Table 3: DBE \$ based on Project Expenditures by Trade Classification X DBE<br>Availability |                                                   |        |             |        |           |
|---------------------------------------------------------------------------------------------|---------------------------------------------------|--------|-------------|--------|-----------|
| Project                                                                                     | Trade                                             | NAICS  | Trade \$    | DBE %  | DBE \$    |
|                                                                                             | Roofing Contractors                               | 238160 | \$5,000     | 0.00%  | \$0       |
|                                                                                             | Flooring Contractors                              | 238330 | \$50,000    | 0.00%  | \$0       |
|                                                                                             | Airport Administrative Costs                      | N/A    | \$10,000    | N/A    | \$0       |
| Total Project                                                                               |                                                   |        | \$650,000   | 1.40%  | \$9,083   |
|                                                                                             | Airport Runway Construction, General Contractor   | 237310 | \$990,000   | 24.24% | \$239,976 |
|                                                                                             | Flagging (All Other Support Services)             | 561990 | \$20,000    | 10.53% | \$2,106   |
| Air Carrier Apron                                                                           | Survey                                            | 541370 | \$10,000    | 5.00%  | \$500     |
| Rehabilitation                                                                              | Testing Laboratory                                | 541380 | \$20,000    | 11.76% | \$2,352   |
|                                                                                             | Ready-Mix Concrete Manufacturing                  | 327320 | \$400,000   | 0.00%  | \$0       |
|                                                                                             | Engineering Services                              | 541330 | \$150,000   | 3.40%  | \$5,100   |
|                                                                                             | Airport Administrative Costs                      | N/A    | \$10,000    | 0.00%  | \$0       |
| Total Project                                                                               |                                                   |        | \$1,600,000 | 15.63% | \$250,034 |
|                                                                                             | Airport Runway Construction, General Contractor   | 237310 | \$2,900,000 | 24.24% | \$702,960 |
|                                                                                             | Flagging (All Other Support Services)             | 561990 | \$70,000    | 10.53% | \$7,371   |
|                                                                                             | Survey                                            | 541370 | \$80,000    | 5.00%  | \$4,000   |
|                                                                                             | Testing Laboratory                                | 541380 | \$80,000    | 11.76% | \$9,408   |
| Runway 10R/28L                                                                              | Electrical Construction                           | 238210 | \$1,200,000 | 1.14%  | \$13,680  |
| Rehabilitation                                                                              | Lighting Equipment Manufacturing                  | 335132 | \$600,000   | 1.18%  | \$7,080   |
|                                                                                             | Site Preparation                                  | 238910 | \$700,000   | 2.07%  | \$14,490  |
|                                                                                             | Asphalt Paving Mixture and Block<br>Manufacturing | 324121 | \$2,000,000 | 3.09%  | \$61,800  |
|                                                                                             | Engineering Services                              | 541330 | \$760,000   | 3.40%  | \$25,840  |
|                                                                                             | Airport Administrative Costs                      | N/A    | \$10,000    | 0.00%  | \$0       |
| Total Project                                                                               |                                                   |        | \$8,400,000 | 10.08% | \$846,629 |
|                                                                                             | Heavy Duty Truck Manufacturing                    | 336120 | \$850,000   | 3.26%  | \$27,710  |
| VALE, Acquire                                                                               | Electrical Construction                           | 238210 | \$80,000    | 1.14%  | \$912     |
| Electric Bus and                                                                            | Public Utility Services                           | N/A    | \$40,000    | 0.00%  | \$0       |
| Charger                                                                                     | Engineering Services                              | 541330 | \$120,000   | 3.40%  | \$4,080   |
|                                                                                             | Airport Administrative Costs                      | N/A    | \$10,000    | 0.00%  | \$0       |
| Total Project                                                                               |                                                   |        | \$1,100,000 | 2.97%  | \$32,702  |
|                                                                                             | Survey                                            | 541370 | \$70,000    | 5.00%  | \$3,500   |
| Runway<br>Incursion                                                                         | Testing Laboratory                                | 541380 | \$70,000    | 11.76% | \$8,232   |
| Mitigation (RIM)                                                                            | Engineering Services                              | 541330 | \$880,000   | 3.40%  | \$29,920  |
| Improvements,<br>90% Design Only                                                            | FAA Reimbursable Agreement                        | N/A    | \$70,000    | 0.00%  | \$0       |
| 2070 2001gil Olliy                                                                          | Airport Administrative Costs                      | N/A    | \$10,000    | 0.00%  | \$0       |
| Total Project                                                                               |                                                   |        | \$1,100,000 | 3.79%  | \$41,652  |
|                                                                                             | General Contractor                                | 237310 | \$1,010,000 | 24.24% | \$244,824 |

| Table 3: DBE \$ based on Project Expenditures by Trade Classification X DBE  Availability |                                                                                                 |        |             |        |           |
|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|--------|-------------|--------|-----------|
| Project                                                                                   | Trade                                                                                           | NAICS  | Trade \$    | DBE %  | DBE \$    |
|                                                                                           | Flagging (All Other Support Services)                                                           | 561990 | \$30,000    | 10.53% | \$3,159   |
|                                                                                           | Survey                                                                                          | 541370 | \$20,000    | 5.00%  | \$1,000   |
| Taxiway B<br>Rehabilitation                                                               | Testing Laboratory                                                                              | 541380 | \$20,000    | 11.76% | \$2,352   |
| (Joint Seal                                                                               | Ready-Mix Concrete Manufacturing                                                                | 327320 | \$330,000   | 0.00%  | \$0       |
| Replacement & Spall Repair)                                                               | Environmental Consulting Services                                                               | 541620 | \$30,000    | 17.14% | \$5,142   |
| Opan Ropan)                                                                               | Engineering Services                                                                            | 541330 | \$350,000   | 3.40%  | \$11,900  |
|                                                                                           | Airport Administrative Costs                                                                    | N/A    | \$10,000    | 0.00%  | \$0       |
| Total Project                                                                             |                                                                                                 |        | \$1,800,000 | 14.91% | \$268,377 |
| Acquire 3000                                                                              | Heavy Duty Truck Manufacturing                                                                  | 336120 | \$1,600,000 | 3.26%  | \$52,160  |
| Gallon ARFF<br>Vehicle                                                                    | Airport Administrative Costs                                                                    | N/A    | \$10,000    | 0.00%  | \$0       |
| Total Project                                                                             |                                                                                                 |        | \$1,610,000 | 3.24%  | \$52,160  |
|                                                                                           | General Contractor                                                                              | 236220 | \$1,400,000 | 2.58%  | \$36,120  |
|                                                                                           | Site Preparation                                                                                | 238910 | \$200,000   | 2.07%  | \$4,140   |
|                                                                                           | Ready-Mix Concrete Manufacturing                                                                | 327320 | \$200,000   | 1.43%  | \$2,860   |
|                                                                                           | Structural Steel and Precast Concrete Contractors                                               | 238120 | \$400,000   | 8.33%  | \$33,320  |
|                                                                                           | Fabricated Structural Metal Manufacturing                                                       | 332312 | \$300,000   | 0.00%  | \$0       |
|                                                                                           | Other Building Material Dealers                                                                 | 444180 | \$540,000   | 0.26%  | \$1,404   |
|                                                                                           | Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers | 423610 | \$300,000   | 0.00%  | \$0       |
| Checkpoint                                                                                | Plumbing and Heating Equipment and Supplies Merchant Wholesalers                                | 423720 | \$300,000   | 0.00%  | \$0       |
| Expansion,<br>Phase 3                                                                     | Electrical Construction                                                                         | 238210 | \$300,000   | 1.14%  | \$3,420   |
|                                                                                           | Plumbing, Heating, and Air-Conditioning Contractors                                             | 238220 | \$300,000   | 0.00%  | \$0       |
|                                                                                           | Testing Laboratory                                                                              | 541380 | \$200,000   | 11.76% | \$23,520  |
|                                                                                           | Finish Carpentry Contractors                                                                    | 238350 | \$100,000   | 0.00%  | \$0       |
|                                                                                           | Flooring Contractors                                                                            | 238330 | \$300,000   | 0.00%  | \$0       |
|                                                                                           | Glass and Glazing Contractors                                                                   | 238150 | \$100,000   | 0.00%  | \$0       |
|                                                                                           | Roofing Contractors                                                                             | 238160 | \$300,000   | 0.00%  | \$0       |
|                                                                                           | Architectural Services                                                                          | 541310 | \$450,000   | 0.00%  | \$0       |
|                                                                                           | Public Utility Services                                                                         | N/A    | \$300,000   | 0.00%  | \$0       |
|                                                                                           | Airport Administrative Costs                                                                    | N/A    | \$10,000    | 0.00%  | \$0       |
| Total Project                                                                             |                                                                                                 |        | \$6,000,000 | 1.75%  | \$104,784 |
|                                                                                           | General Contractor                                                                              | 236220 | \$80,000    | 2.58%  | \$2,064   |
| Terminal Re-                                                                              | Plumbing, Heating, and Air-Conditioning Contractors                                             | 238220 | \$50,000    | 0.00%  | \$0       |
| Roof, Phase 1                                                                             | Electrical Construction                                                                         | 238210 | \$80,000    | 1.14%  | \$912     |
|                                                                                           | Roofing Materials                                                                               | 423330 | \$350,000   | 0.00%  | \$0       |

| Table 3: DBE \$ based on Project Expenditures by Trade Classification X DBE Availability |                                                                                                                                                                                                        |                                                |                                                                         |                                                     |                                                    |
|------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|-------------------------------------------------------------------------|-----------------------------------------------------|----------------------------------------------------|
| Project                                                                                  | Trade                                                                                                                                                                                                  | NAICS                                          | Trade \$                                                                | DBE %                                               | DBE \$                                             |
|                                                                                          | Roofing Contractors                                                                                                                                                                                    | 238160                                         | \$350,000                                                               | 0.00%                                               | \$0                                                |
|                                                                                          | Architectural Services                                                                                                                                                                                 | 541310                                         | \$80,000                                                                | 0.00%                                               | \$0                                                |
|                                                                                          | Airport Administrative Costs                                                                                                                                                                           | N/A                                            | \$10,000                                                                | 0.00%                                               | \$0                                                |
| Total Project                                                                            |                                                                                                                                                                                                        |                                                | \$1,000,000                                                             | 0.30%                                               | \$2,976                                            |
| Total BOI 2024                                                                           |                                                                                                                                                                                                        |                                                | \$22,610,000                                                            | 6.91%                                               | \$1,608,397                                        |
|                                                                                          | Airport Runway Construction, General Contractor                                                                                                                                                        | 237310                                         | \$3,960,000                                                             | 24.24%                                              | \$959,904                                          |
|                                                                                          | Flagging (All Other Support Services)                                                                                                                                                                  | 561990                                         | \$120,000                                                               | 10.53%                                              | \$12,636                                           |
|                                                                                          | Survey                                                                                                                                                                                                 | 541370                                         | \$120,000                                                               | 5.00%                                               | \$6,000                                            |
|                                                                                          | Testing Laboratory                                                                                                                                                                                     | 541380                                         | \$120,000                                                               | 11.76%                                              | \$14,112                                           |
| Runway                                                                                   | Lighting Equipment Manufacturing                                                                                                                                                                       | 335132                                         | \$2,000,000                                                             | 1.18%                                               | \$23,600                                           |
| Incursion<br>Mitigation (RIM)                                                            | Electrical Construction                                                                                                                                                                                | 238210                                         | \$2,020,000                                                             | 1.14%                                               | \$23,028                                           |
| Improvements,                                                                            | Storm Water Pipe Materials                                                                                                                                                                             | 326122                                         | \$800,000                                                               | 1.11%                                               | \$8,880                                            |
| Construction                                                                             | Storm Water Piping Construction                                                                                                                                                                        | 237110                                         | \$800,000                                                               | 4.88%                                               | \$39,040                                           |
|                                                                                          | Site Preparation                                                                                                                                                                                       | 238910                                         | \$1,250,000                                                             | 2.07%                                               | \$25,875                                           |
|                                                                                          | Asphalt Paving Mixture and Block Manufacturing                                                                                                                                                         | 324121                                         | \$2,600,000                                                             | 3.09%                                               | \$80,340                                           |
|                                                                                          | Engineering Services                                                                                                                                                                                   | 541330                                         | \$1,200,000                                                             | 3.40%                                               | \$40,800                                           |
|                                                                                          | Airport Administrative Costs                                                                                                                                                                           | N/A                                            | \$10,000                                                                | 0.00%                                               | \$0                                                |
| Total Project                                                                            |                                                                                                                                                                                                        |                                                | \$15,000,000                                                            | 8.23%                                               | \$1,234,215                                        |
|                                                                                          | Airport Runway Construction, General Contractor                                                                                                                                                        | 237310                                         | \$1,080,000                                                             | 24.24%                                              | \$261,792                                          |
|                                                                                          | Flagging (All Other Support Services)                                                                                                                                                                  | 561990                                         | \$40,000                                                                | 10.53%                                              | \$4,212                                            |
|                                                                                          | Survey                                                                                                                                                                                                 | 541370                                         | \$40,000                                                                | 5.00%                                               | \$2,000                                            |
|                                                                                          | Testing Laboratory                                                                                                                                                                                     | 541380                                         | \$40,000                                                                | 11.76%                                              | \$4,704                                            |
|                                                                                          | Lighting Equipment Manufacturing                                                                                                                                                                       | 335132                                         | \$150,000                                                               | 1.18%                                               | \$1,770                                            |
|                                                                                          | Electrical Construction                                                                                                                                                                                | 238210                                         | \$200,000                                                               | 1.14%                                               | \$2,280                                            |
| Taxiway B (East of Twy C)                                                                | Plastics Pipe and Pipe Fitting Manufacturing(Storm Water Pipe                                                                                                                                          | 326122                                         | \$60,000                                                                | 1.11%                                               | \$666                                              |
| Rehabilitation                                                                           | Materials)                                                                                                                                                                                             |                                                | Ψ00,000                                                                 |                                                     |                                                    |
| Renabilitation                                                                           | Materials) Water and Sewer Line and Related Structures Construction (Storm Water Piping)                                                                                                               | 237110                                         | \$60,000                                                                | 4.88%                                               | \$2,928                                            |
| Renabilitation                                                                           | Water and Sewer Line and Related                                                                                                                                                                       |                                                |                                                                         |                                                     | \$2,928<br>\$10,350                                |
| Kenabilitation                                                                           | Water and Sewer Line and Related<br>Structures Construction (Storm Water<br>Piping)                                                                                                                    | 237110                                         | \$60,000                                                                | 4.88%                                               |                                                    |
| Kenabilitation                                                                           | Water and Sewer Line and Related Structures Construction (Storm Water Piping) Site Preparation Asphalt Paving Mixture and Block                                                                        | 237110                                         | \$60,000<br>\$500,000                                                   | 4.88%                                               | \$10,350                                           |
| Kenabilitation                                                                           | Water and Sewer Line and Related Structures Construction (Storm Water Piping) Site Preparation Asphalt Paving Mixture and Block Manufacturing                                                          | 237110<br>238910<br>324121                     | \$60,000<br>\$500,000<br>\$510,000                                      | 4.88%<br>2.07%<br>3.09%                             | \$10,350<br>\$15,759                               |
| Kenabilitation                                                                           | Water and Sewer Line and Related Structures Construction (Storm Water Piping)  Site Preparation  Asphalt Paving Mixture and Block Manufacturing  Environmental Consulting Services                     | 237110<br>238910<br>324121<br>541620           | \$60,000<br>\$500,000<br>\$510,000<br>\$30,000                          | 4.88%<br>2.07%<br>3.09%<br>17.14%                   | \$10,350<br>\$15,759<br>\$5,142                    |
| Total Project                                                                            | Water and Sewer Line and Related Structures Construction (Storm Water Piping)  Site Preparation Asphalt Paving Mixture and Block Manufacturing Environmental Consulting Services  Engineering Services | 237110<br>238910<br>324121<br>541620<br>541330 | \$60,000<br>\$500,000<br>\$510,000<br>\$30,000<br>\$580,000             | 4.88%<br>2.07%<br>3.09%<br>17.14%<br>3.40%          | \$10,350<br>\$15,759<br>\$5,142<br>\$19,720        |
|                                                                                          | Water and Sewer Line and Related Structures Construction (Storm Water Piping)  Site Preparation Asphalt Paving Mixture and Block Manufacturing Environmental Consulting Services  Engineering Services | 237110<br>238910<br>324121<br>541620<br>541330 | \$60,000<br>\$500,000<br>\$510,000<br>\$30,000<br>\$580,000<br>\$10,000 | 4.88%<br>2.07%<br>3.09%<br>17.14%<br>3.40%<br>0.00% | \$10,350<br>\$15,759<br>\$5,142<br>\$19,720<br>\$0 |

| Table 3: DBE \$ based on Project Expenditures by Trade Classification X DBE  Availability |                                                                                     |        |              |        |                |  |
|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|--------|--------------|--------|----------------|--|
| Project                                                                                   | Trade                                                                               | NAICS  | Trade \$     | DBE %  | DBE \$         |  |
|                                                                                           | Environmental Consulting Services                                                   | 541620 | \$60,000     | 17.14% | \$10,284       |  |
|                                                                                           | Public Relations Agencies                                                           | 541820 | \$60,000     | 27.78% | \$16,668       |  |
|                                                                                           | Airport Administrative Costs                                                        | N/A    | \$10,000     | 0.00%  | \$0            |  |
| Total Project                                                                             |                                                                                     |        | \$1,200,000  | 5.54%  | 5.54% \$66,532 |  |
|                                                                                           | Airport Runway Construction, General Contractor                                     | 237310 | \$610,000    | 24.24% | \$147,864      |  |
|                                                                                           | Flagging (All Other Support Services)                                               | 561990 | \$20,000     | 10.53% | \$2,106        |  |
|                                                                                           | Survey                                                                              | 541370 | \$10,000     | 5.00%  | \$500          |  |
| UPS Cargo                                                                                 | Testing Laboratory                                                                  | 541380 | \$10,000     | 11.76% | \$1,176        |  |
| Apron                                                                                     | Site Preparation                                                                    | 238910 | \$200,000    | 2.07%  | \$4,140        |  |
| Rehabilitation                                                                            | Asphalt Paving Mixture and Block<br>Manufacturing                                   | 324121 | \$240,000    | 3.09%  | \$7,416        |  |
|                                                                                           | Ready-Mix Concrete Manufacturing                                                    | 327320 | \$50,000     | 0.00%  | \$0            |  |
|                                                                                           | Engineering Services                                                                | 541330 | \$250,000    | 3.40%  | \$8,500        |  |
|                                                                                           | Airport Administrative Costs                                                        | N/A    | \$10,000     | 0.00%  | \$0            |  |
| Total Project                                                                             |                                                                                     |        | \$1,400,000  | 12.26% | \$171,702      |  |
|                                                                                           | Airport Runway Construction, General Contractor                                     | 237310 | \$2,960,000  | 24.24% | \$717,504      |  |
|                                                                                           | Flagging (All Other Support Services)                                               | 561990 | \$80,000     | 10.53% | \$8,424        |  |
|                                                                                           | Survey                                                                              | 541370 | \$80,000     | 5.00%  | \$4,000        |  |
|                                                                                           | Testing Laboratory                                                                  | 541380 | \$100,000    | 11.76% | \$11,760       |  |
|                                                                                           | Lighting Equipment Manufacturing                                                    | 335132 | \$200,000    | 1.18%  | \$2,360        |  |
|                                                                                           | Electrical Construction                                                             | 238210 | \$220,000    | 1.14%  | \$2,508        |  |
| Concourse A,<br>North Apron                                                               | Plastics Pipe and Pipe Fitting Manufacturing(Storm Water Pipe Materials)            | 326122 | \$200,000    | 1.11%  | \$2,220        |  |
| Design and Construction                                                                   | Water and Sewer Line and Related<br>Structures Construction (Storm Water<br>Piping) | 237110 | \$200,000    | 4.88%  | \$9,760        |  |
|                                                                                           | Asphalt Paving Mixture and Block Manufacturing                                      | 324121 | \$500,000    | 3.09%  | \$15,450       |  |
|                                                                                           | Ready-Mix Concrete Manufacturing                                                    | 327320 | \$1,500,000  | 0.00%  | \$0            |  |
|                                                                                           | All Other Specialty Trade Contractors (Fencing)                                     | 238990 | \$150,000    | 1.56%  | \$2,340        |  |
|                                                                                           | Engineering Services                                                                | 541330 | \$1,300,000  | 3.40%  | \$44,200       |  |
|                                                                                           | Airport Administrative Costs                                                        | N/A    | \$10,000     | 0.00%  | \$0            |  |
| Total Project                                                                             |                                                                                     |        | \$7,500,000  | 10.94% | \$820,526      |  |
|                                                                                           | General Contractor                                                                  | 236220 | \$13,200,000 | 2.58%  | \$340,560      |  |
|                                                                                           | Site Preparation                                                                    | 238910 | \$1,000,000  | 2.07%  | \$20,700       |  |
| Concourse A                                                                               | Ready-Mix Concrete Manufacturing                                                    | 327320 | \$1,500,000  | 0.00%  | \$0            |  |
| Construction                                                                              | Fabricated Structural Metal<br>Manufacturing                                        | 332312 | \$1,500,000  | 0.00%  | \$0            |  |
|                                                                                           | Structural Steel and Precast Concrete Contractors                                   | 238120 | \$3,500,000  | 8.33%  | \$291,550      |  |

| Table 3: DBE \$ based on Project Expenditures by Trade Classification X DBE  Availability |                                                                                                       |        |               |        |             |
|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|--------|---------------|--------|-------------|
| Project                                                                                   | Trade                                                                                                 | NAICS  | Trade \$      | DBE %  | DBE \$      |
|                                                                                           | Other Building Material Dealers                                                                       | 444180 | \$4,000,000   | 0.26%  | \$10,400    |
|                                                                                           | Electrical Apparatus and Equipment,<br>Wiring Supplies, and Related<br>Equipment Merchant Wholesalers | 423610 | \$4,500,000   | 0.00%  | \$0         |
| Plumbing and Heating Equipment and                                                        |                                                                                                       | 423720 | \$4,500,000   | 0.00%  | \$0         |
|                                                                                           | Electrical Construction                                                                               | 238210 | \$4,000,000   | 1.14%  | \$45,600    |
|                                                                                           | Plumbing, Heating, and Air-Conditioning Contractors                                                   | 238220 | \$6,000,000   | 0.00%  | \$0         |
|                                                                                           | Elevator and Moving Stairway Manufacturing                                                            | 333921 | \$4,000,000   | 5.03%  | \$201,200   |
|                                                                                           | Other Building Equipment Contractors                                                                  | 238290 | \$2,000,000   | 3.85%  | \$77,000    |
|                                                                                           | Testing Laboratory                                                                                    | 541380 | \$700,000     | 11.76% | \$82,320    |
|                                                                                           | Finish Carpentry Contractors                                                                          | 238350 | \$400,000     | 0.00%  | \$0         |
|                                                                                           | Painting and Wall Covering Contractors                                                                | 238320 | \$800,000     | 0.43%  | \$3,440     |
|                                                                                           | Flooring Contractors                                                                                  | 238330 | \$800,000     | 0.00%  | \$0         |
| Glass and Glazing Contractors                                                             |                                                                                                       | 238150 | \$1,000,000   | 0.00%  | \$0         |
|                                                                                           | Roofing Contractors                                                                                   | 238160 | \$1,000,000   | 0.00%  | \$0         |
|                                                                                           | Power and Communication Line and Related Structures Construction                                      | 237130 | \$900,000     | 0.00%  | \$0         |
|                                                                                           | Public Utility Services                                                                               | N/A    | \$500,000     | 0.00%  | \$0         |
|                                                                                           | Passenger Boarding Bridges and Electric GSE                                                           | N/A    | \$7,600,000   | 0.00%  | \$0         |
|                                                                                           | Architectural Services                                                                                | 541310 | \$6,600,000   | 0.00%  | \$0         |
|                                                                                           | Airport Administrative Costs                                                                          | N/A    | \$10,000      | 0.00%  | \$0         |
| Total Project                                                                             |                                                                                                       |        | \$70,010,000  | 1.53%  | \$1,072,770 |
|                                                                                           | General Contractor                                                                                    | 236220 | \$80,000      | 2.58%  | \$2,064     |
|                                                                                           | Plumbing, Heating, and Air-Conditioning Contractors                                                   | 238220 | \$50,000      | 0.00%  | \$0         |
| Terminal Re-                                                                              | Electrical Construction                                                                               | 238210 | \$80,000      | 1.14%  | \$912       |
| Roof, Phase 2                                                                             | Roofing Materials                                                                                     | 423330 | \$350,000     | 0.00%  | \$0         |
| ,                                                                                         | Roofing Contractors                                                                                   | 238160 | \$350,000     | 0.00%  | \$0         |
|                                                                                           | Architectural Services                                                                                | 541310 | \$80,000      | 0.00%  | \$0         |
|                                                                                           | Airport Administrative Costs                                                                          | N/A    | \$10,000      | 0.00%  | \$0         |
| Total Project                                                                             |                                                                                                       |        | \$1,000,000   | 0.30%  | \$2,976     |
| Total BOI 2025                                                                            |                                                                                                       |        | \$99,410,000  | 3.72%  | \$3,700,044 |
| Total BOI 2023-20                                                                         | 025                                                                                                   |        | \$157,955,000 | 5.13%  | \$8,101,953 |

Based on the above, we recommend a base goal of 5.1% for Boise Airport projects for the three-year period.

# STEP 2 - EXAMINE DATA TO DETERMINE WHAT ADJUSTMENT, IF ANY, IS NEEDED TO THE BASE FIGURE.

1) In accordance with 49 CFR part 26, section 26.45(d)(1)(i) We have reviewed the past history of DBE participation for Boise Airport projects over the last 5 years to determine if an adjustment should be made based on the current capacity of DBEs to perform work in our contracting program, as measured by the volume of work performed in recent years. Based on our analysis, we have determined that an adjustment is warranted as follows:

DBE participation in awarded contracts over the past 5 years is as follows:

| Year | Project \$   | DBE \$    | DBE % |
|------|--------------|-----------|-------|
| 2023 | \$6,649,112  | \$95,018  | 1.4%  |
| 2022 | \$10,732,150 | \$376,618 | 3.5%  |
| 2021 | \$7,654,564  | \$286,840 | 3.7%  |
| 2020 | \$5,284,221  | \$313,511 | 5.9%  |
| 2019 | \$2,337,818  | \$57,520  | 2.5%  |

The median DBE participation accomplishment for the three-year period is 3.5%. Adjusting the base goal by airport for past history results in the following:

5.1% (base goal) + 3.5% (median goal accomplishment) = 8.6% 
$$\div$$
 2 = 4.3%

Therefore, we propose the Overall Goals for FY 2023 – 2025 is 4.3%

We will continue to monitor the project plans during this time period and update the goals as necessary for changes in the planned projects or scopes.

Note: The Idaho DOT (IDT) completed a Disparity Study in 2017. A revised Disparity Study will be completed in June 2023. The IDT DBE Goal for FFY 2021 – 2023 was based on the 2017 study as adjusted and was set at 7.25%. Given the fact that the Airport includes some purchasing activity as well as a significant amount of building trades, we believe that the airport's 4.3% goal is reasonable.

#### Race-Neutral versus Race-Conscious Goal

### Race-Neutral versus Race-Conscious Goal

In light of the fact that Boise Airport does not have sufficient evidence of discrimination, the FFY 2023-2025 goal is proposed as a race-neutral goal as Boise Airport has not conducted a Disparity Study. We will monitor the progress towards the meeting the goal on a monthly basis and determine if an adjustment is necessary.

The following race-neutral methods will be employed:

- a) Provide information on the Boise Airport organization, functions and its full range of contractual needs.
- b) Offer instructions and clarification on bid specifications, procurement policy, procedures, and general bidding requirements.

- c) Maintain a file of successful bid documents from past procurements and permit potential participants to review and evaluate such documents.
- d) Conduct debriefing sessions on awarded contracts as requested.
- e) Routinely issue projected procurement information.
- f) Provide instructions and clarification on job performance requirements.
- g) Provide information and assistance on certification procedures.
- h) Provide information on sub-contracting practices and bonding requirements.
- When arranging solicitations, endeavor to allow time for preparation of bids, quantities, specifications and delivery schedules so as to facilitate the participation of DBEs.
- k) Develop, finalize, and implement (subject to FAA approval) a Small Business Program to function as a race-neutral element of the Airport's DBE Program.

### Public Participation

### **Public Participation**

In accordance with 49 CFR part 26, section 26.45, the Boise Airport FFY 2023-2025 DBE Goal and Methodology has been published on the Boise Airport Website (http://www.iflyboise.com). In addition, Boise Airport staff conducted a meeting on January 11, 2023 to consult with minority, women's and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the Airport's efforts to establish a level playing field for the participation of DBEs (the "Stakeholder Meeting"). Information regarding the Stakeholder Meeting was posted on the Airport Website as well as distributed to the attached list of individuals/firms. There were ten attendees at the Stakeholder Meeting. There were no questions other than a question regarding the applicability of the IDT Disparity Study to the Boise Airport. The 2017 IDT Disparity study resulted in a goal of 7.25%. There is a new study currently underway. We stated that we would review the study to determine its applicability as it relates to availability when completed. Note that this revision resulted in a change of 0.1% to the overall goal. The result has been published but given the insignificant change, another stakeholder meeting was not held.

The following documents related to the Stakeholder Meeting are attached:

Attachment 1 - Sample letter sent to organizations/individuals

Attachment 2 - Flyer posted on website

Attachment 3 - List of persons to whom letters were sent

Attachment 4 - List of attendees

| Dear |       |
|------|-------|
| Dear | <br>• |

The City of Boise/Boise Airport (the Airport) is required to submit to the Federal Aviation Administration a three-year overall goal for participation by Disadvantaged Business Enterprises (DBEs) in FAA funded projects at the Airport.

The regulation under which this program is administered is 49 CFR Part 26, Participation by Disadvantaged Business Enterprises in Department of Transportation Financial Assistance Programs. A copy of the regulation may be found at the following web address:

https://www.ecfr.gov/cgi-bin/text-idx?tpl=/ecfrbrowse/Title49/49cfr26\_main\_02.tpl

A copy of the proposed overall goal and methodology is posted on the airport's website. We are seeking input from stakeholders who may have information concerning the availability of disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the Airport's efforts to increase participation of DBEs.

Please see the attached flyer for information on our stakeholder meeting where you may ask questions or provide input. Alternatively, you may submit written comments to:

Name Address

Thank you for your interest in the Airport's DBE Program. We welcome all comments and input.



# Disadvantaged Business Enterprise (DBE) Goals for Federal Fiscal Years 2023 – 2025

### **Stakeholder Meeting**

Boise Airport is in the process of setting an overall DBE goal for Department of Transportation ("DOT") funded projects to be awarded during federal fiscal years 2023, 2024, and 2025 (October 1, 2022 – September 30, 2025).

Interested parties are invited to attend a stakeholder meeting to review the proposed goal and methodology and to provide any information that may assist in the development of the final DBE goal for Boise Airport federally-funded projects.

### WHEN

January 11, 2023 2:00 pm – 3:00 pm

**RSVP TO:** 

mpetaja@cityofboise.org

Please include the company name,
contact information (address,
phone, email), and name
of attendee

All RSVPs are due by Friday, October 14 at 11 a.m. MT.

#### WHERE

Virtual - Via Microsoft Teams

A link to join will be sent to the email used to RSVP

| Company Name                    | Address                        | City         | State | Zip   | Contact      |
|---------------------------------|--------------------------------|--------------|-------|-------|--------------|
| AECOM                           | 300 South Grand, Suite 900     | Los Angeles  | CA    | 90071 | 2135938100   |
| Boise River Fence?              | 5200 W Bethel St               | Boise        | ID    | 83706 | 208 383 9535 |
| Boise River Industries          | 5200 W Bethel St               | Boise        | ID    | 83706 | 208 383 9535 |
| Butte Fence                     | 5233 W Franklin Rd             | Meridian     | ID    | 83642 | 2088840203   |
| Central Paving                  | 5319 S Apple St                | Boise        | ID    | 83716 | 2083380818   |
|                                 |                                | Idaho        |       |       |              |
| Compass Rose Surveying, Inc.    | 5080 Fall River Road           | Springs      | CO    | 80452 | 3035670447   |
| Connico                         | 2594 N Mount Juliet Road       | Mount Juliet | TN    | 37112 | 6157587474   |
| Construction Material Recycling | 35 N 50 E                      | Calville     | UT    | 84017 | 8012500630   |
| Curtis Clean Sweep              | 117 E 37th                     | Garden City  | ID    | 83714 | 208 343 7600 |
| Eclips Traffic Control          | 11497 N Reed Road              | Hayden       | ID    | 83835 | 2087628897   |
| Elite Edge Engineering          | 3501 Elder St                  | Boise        | ID    | 83705 | 2084291960   |
| НММН                            | 700 District Avenue, Suite 800 | Burlington   | MA    | 1803  | 17812290707  |
| Idaho Traffic Control           | 19032 Red Top road             | Caldwell     | ID    | 83607 | 208 455 3220 |
| IMCO                            | 9925 W Emerald St              | Boise        | ID    | 83704 | 3606713936   |
| Knife River                     | 5450 W Gowen Road              | Boise        | ID    | 83709 | 2083626152   |
| Kootenai Surveyors              | 314 California Avenue          | Libby        | MT    | 59923 | 4062934354   |
| Lynda Friesz Public Relations   | 816 W Bannock St, Suite 400    | Boise        | ID    | 83702 | 2083361701   |
| Marks Land Surveyors            | 5300 W Hill Road               | Boise        | ID    | 83703 | 2083787703   |
| Martinez Geospatial             | 2915 Waters Road #1000         | Eagan        | MN    | 55121 | 6516868424   |
| MR Priest                       | 2700 E Lanar St                | Meridian     | ID    | 83642 | 18009492343  |
| Pacific Source Electrical       | 10508 W Business Park Ln       | Boise        | ID    | 83709 | 2085621092   |
| Purgatory Fence Company         | 9 McIntyre Gulch Road          | Idaho City   | ID    | 83631 | 2083926019   |
| Red Sky                         | 1109 W Main St, Suite 400      | Boise        | ID    | 83702 |              |
| Ricondo                         | 20 N Clark Street Suite 1500   | Chicago      | IL    | 60602 | 3126060611   |
| RS&H                            | 4582 S Ulster St, Suite 1100   | Denver       | CO    | 80237 | 303 4099700  |
| S&C Associates                  | 660 S Second Avenue            | Ketchum      | ID    | 83340 | 208 861 7593 |
| Straight Stripe Painting        | 269 N 3050 E                   | St George    | UT    | 84790 | 4356560930   |
| Sun Roc                         | 10988 Joplin Rd                | Boise        | ID    | 83714 | 2083436965   |
| TA Dibble                       | 1200 Lake Hazel Ln             | Boise        | ID    | 83705 | 2083443004   |
| T-O Engineers                   | 2471 S Titanium Pl             | Meridian     | ID    | 83642 | 2083232288   |
| Traffic Products Services       | 511 W Highland St              | Boise        | ID    | 83706 | 208 342 2225 |
| Winspear Construction           | 1735 S Federal Way             | Boise        | ID    | 83705 | 2083337738   |
| Wright Consulting               |                                |              |       |       |              |

### Boise Airport DBE Stakeholder meeting attendance list

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The DBE plan and presentation was published on the Airport webpage for more than 6 weeks prior to the DBE Stakeholder meeting.

The DBE plan and presentation was published in the ITD newsletter prior to the DBE stakeholder meeting.